**Important:** If you are interacting or intervening with patients with Fairview, you must be compliant with Fairview and University of Minnesota Employee Occupational Health policies. There are no exceptions.

Fairview Research Administration (FRA) will notify University of Minnesota Office of Occupational Health and Safety (UOHS) that you are interacting with patients as part of your employment. You are responsible for providing them documentation of your immunizations and annual TB testing.

If you are not employed by the UMN, you may provide needed immunization documentation to FRA or provide documentation from your employer’s occupational health department that you are compliant with its policies.

**Acceptable proofs of immunity include:**

1. **Measles, Mumps, and Rubella (MMR)** Two vaccinations with the first being on or after 12 months of age; or documentation of positive titers.

2. **Varicella (chicken pox)** Two vaccinations; or documentation of positive titer.

3. **Tuberculin Skin Test (TST or Mantoux)** Two-step TST, TB Gold, or blood assay M. tuberculosis (BAMT) by those known to be negative reactors, including those with a history of BCG vaccine if they do not have written documentation of a negative test within 90 days prior to start date. Test must be repeated annually.

   For those with a history of a positive TB tests, acceptable documentation includes a negative chest x-ray within one year prior to date of hire and completion of a symptom survey. The symptom survey must be repeated annually.

4. **Hepatitis B** Initiation of vaccination series; or completion vaccination series

5. **Tetanus, Diphtheria and Pertussis (Tdap)** All health care personnel should receive a single dose of Tdap as soon as feasible if they have not previously received Tdap. After receipt of 1 dose of Tdap, health care personnel should receive routine Td booster immunizations according to the recommended schedule

6. **Influenza** An adult vaccination is strongly recommended.