



Communicable Disease and Immunization Compliance for Membership on Medical or Allied Health Staff

Frequently Asked Questions

- 1. Why does Fairview have a communicable disease and immunization policy for health care practitioners?**

Health care practitioners are at a higher risk for exposure to and possible transmission of vaccine-preventable diseases. It is imperative that health care practitioners protect patients and themselves from risk of disease. Ensuring those who come into contact with patients in Fairview entities are protected from preventable diseases is an important part of providing safe, exceptional care.
- 2. Who must comply with the communicable disease and immunization requirements?**

Practitioners submitting initial applications received by the Fairview System Credentialing Office must meet the requirements.
- 3. How did Fairview determine which immunizations and what documentation is required?**

The policy is based on recommendations from the CDC, ACIP and the MN Dept. of Health (MDH). Immunization recommendations are more rigorous for health care workers than the general public. For example, the birth date of 1957 may be sufficient for immunity requirements for the general public but it is not what is recommended for health care professionals. Additional information regarding the CDC, ACIP and MDH is available online.
- 4. What is the process for providing the required documentation?**

Practitioners will receive instructions from the Fairview System Credentialing Office at initial appointment and reappointment. Practitioners are responsible for providing the required documentation to a Fairview representative outlined in the instructions provided by the Credentialing office.

A Fairview representative will review the documentation you submit to determine whether you meet the requirements. If requirements are not met, you will receive an email explaining what needs to be updated. Practitioners who are not employees of Fairview or U of MN Physicians (UMP) are responsible for the costs associated with meeting the requirements.

Please Note! Practitioners who are employed by Fairview or UMP may contact their HR Recruiter who will assist with scheduling an appointment with an on-site Fairview occupational health nurse for a pre-employment health screening and immunization review. Fairview will cover the cost of the health screening and associated immunization and testing only when the practitioner is seen by an on-site Fairview occupational health nurse.
- 5. What will Fairview do with my immunization records?**

Fairview will maintain your immunization records in our Occupational Health Management system. Fairview adheres to all applicable privacy requirements. You may request a copy of your immunization records on file with Fairview at any time.
- 6. What if I fail to provide the required documentation during my initial application or reappointment?**

Satisfactory documentation of compliance is required prior to approval of initial application or reappointment.

New employees to Fairview & UMP: Complete communicable disease and immunization documentation is a requirement to be on our medical staff in our Fairview clinics and hospitals. If you do not complete this step in the appropriate time, it may delay or even impact your employment altogether.