

2019 Medical Rates

What you pay each pay period for medical insurance depends on how many people you cover and which plan you choose. The grid shows what you would pay each pay period for each plan in 2019.

Tobacco-free Premiums

Your Cost Per Pay Period (Every Two Weeks)	\$2700 deductible with health savings account	\$1500 deductible with health savings account*	\$500 deductible
Full-time employees (80 hours per pay period)			
Employee	0.00	0.00	0.00
Employee + Spouse	135.37	150.05	163.09
Employee + 1 Child	102.17	113.25	123.10
Employee + 2 Children	136.66	151.48	164.65
Employee + 3 Children	171.15	189.71	206.21
Employee + 4 or more Children	205.65	227.94	247.77
Employee + Spouse + 1 Child	169.86	188.28	204.65
Employee + Spouse + 2 Children	204.35	226.50	246.20
Employee + Spouse + 3 Children	238.84	264.73	287.76
Employee + Spouse + 4 or more Children	273.33	302.97	329.31
Part-time employees (40-79 hours per pay period)			
Employee	45.12	50.02	54.37
Employee + Spouse	135.37	150.05	163.09
Employee + 1 Child	102.17	113.25	123.10
Employee + 2 Children	136.66	151.48	164.65
Employee + 3 Children	171.15	189.71	206.21
Employee + 4 or more Children	205.65	227.94	247.77
Employee + Spouse + 1 Child	169.86	188.28	204.65
Employee + Spouse + 2 Children	204.35	226.50	246.20
Employee + Spouse + 3 Children	238.84	264.73	287.76
Employee + Spouse + 4 or more Children	273.33	302.97	329.31

* With \$250 Fairview contribution (\$500 for families) if you enroll in an HSA

Tobacco User Premiums

Your Cost Per Pay Period (Every Two Weeks)	\$2700 deductible with health savings account	\$1500 deductible with health savings account*	\$500 deductible
Full-time employees (80 hours per pay period)			
Employee	0.00	0.00	0.00
Employee + Spouse	142.29	156.97	170.02
Employee + 1 Child	109.09	120.18	130.02
Employee + 2 Children	143.58	158.40	171.58
Employee + 3 Children	178.08	196.63	213.13
Employee + 4 or more Children	212.57	234.87	254.69
Employee + Spouse + 1 Child	176.78	195.20	211.57
Employee + Spouse + 2 Children	211.27	233.43	253.12
Employee + Spouse + 3 Children	245.76	271.66	294.68
Employee + Spouse + 4 or more Children	280.26	309.89	336.24
Part-time employees (40-79 hours per pay period)			
Employee	49.74	54.64	58.98
Employee + Spouse	142.29	156.97	170.02
Employee + 1 Child	109.09	120.18	130.02
Employee + 2 Children	143.58	158.40	171.58
Employee + 3 Children	178.08	196.63	213.13
Employee + 4 or more Children	212.57	234.87	254.69
Employee + Spouse + 1 Child	176.78	195.20	211.57
Employee + Spouse + 2 Children	211.27	233.43	253.12
Employee + Spouse + 3 Children	245.76	271.66	294.68
Employee + Spouse + 4 or more Children	280.26	309.89	336.24

* With \$250 Fairview contribution (\$500 for families) if you enroll in an HSA