

2019 Medical Rates

What you pay each pay period for medical insurance depends on how many people you cover and which plan you choose. The grid shows what you would pay each pay period for each plan in 2019.

Tobacco-free Premiums

Your Cost Per Pay Period (Every Two Weeks)	\$2700 deductible with health savings account	\$1500 deductible with health savings account*	\$500 deductible
Employee	33.84	37.51	40.78
Employee + Spouse	112.81	125.04	135.91
Employee + 1 Child	85.14	94.38	102.58
Employee + 2 Children	113.88	126.24	137.21
Employee + 3 Children	142.62	158.09	171.84
Employee + 4 or more Children	171.37	189.96	206.47
Employee + Spouse + 1 Child	141.55	156.90	170.54
Employee + Spouse + 2 Children	170.29	188.76	205.17
Employee + Spouse + 3 Children	199.03	220.61	239.80
Employee + Spouse + 4 or more Children	227.77	252.48	274.43

* With \$250 Fairview contribution (\$500 for families) if you enroll in an HSA

Tobacco User Premiums

Your Cost Per Pay Period (Every Two Weeks)	\$2700 deductible with health savings account	\$1500 deductible with health savings account*	\$500 deductible
Employee	37.31	40.98	44.24
Employee + Spouse	118.58	130.81	141.68
Employee + 1 Child	90.91	100.14	108.35
Employee + 2 Children	119.65	132.00	142.98
Employee + 3 Children	148.39	163.86	177.61
Employee + 4 or more Children	177.14	195.72	212.24
Employee + Spouse + 1 Child	147.32	162.66	176.31
Employee + Spouse + 2 Children	176.06	194.52	210.94
Employee + Spouse + 3 Children	204.80	226.38	245.57
Employee + Spouse + 4 or more Children	233.54	258.24	280.20

* With \$250 Fairview contribution (\$500 for families) if you enroll in an HSA