

### My Total Rewards: 2019 Dental Rates

*Premiums — what you pay pretax each pay period (every two weeks) for Fairview's two dental plans.*

*Employees authorized 60 or more hours per pay period:*

<b>Your Cost Per Pay Period (Every Two Weeks)</b>	<b>Delta Dental PPO</b>	<b>Delta Dental Premier Plan</b>
Employee	2.94	2.39
Employee + Spouse	22.51	18.33
Employee + 1 Child	12.91	10.51
Employee + 2 Children	22.89	18.63
Employee + 3 Children	32.86	26.75
Employee + 4 or more Children	42.84	34.88
Employee + Spouse + 1 Child	32.48	26.45
Employee + Spouse + 2 Children	42.47	34.57
Employee + Spouse + 3 Children	52.44	42.69
EE + Spouse + 4 or more Children	62.41	50.81

*Employees authorized 48-59.99 hours per pay period:*

<b>Your Cost Per Pay Period (Every Two Weeks)</b>	<b>Delta Dental PPO</b>	<b>Delta Dental Premier Plan</b>
Employee	4.89	3.98
Employee + Spouse	24.47	19.92
Employee + 1 Child	14.87	12.10
Employee + 2 Children	24.84	20.22
Employee + 3 Children	34.82	28.34
Employee + 4 or more Children	44.80	36.47
Employee + Spouse + 1 Child	34.44	28.04
Employee + Spouse + 2 Children	44.42	36.16
Employee + Spouse + 3 Children	54.40	44.28
EE + Spouse + 4 or more Children	64.37	52.40